MONTEFIORE

Distribution: Associate Dept. File Personnel File

## DISCIPLINE NOTICE

Div. Human Res.

ASSOCIATE NAME	Frank	Robert	uliáním a zmirom		200.11411	an 1363.
	(last name)	(first name)	MINIC DATE OF	HIRE 7/11/2005	<u>,                                      </u>	<del></del> -
DIVISION Moses	DEPARTMEN	NT Food & Nutrit	tion long			
<del></del>	- Jan Vaccination	11 1 000 & 140(f)	tion JOB TI	TLE <u>Mashgiah</u>	<del></del>	
Job Performance/In	Subordination					
	<u>adportination</u>	······	<del></del>	······································		
	<del></del>					
PROVIDE BRIEF DETA	ILS OF OFFENSE (S)					<del></del>
			• •	·		
On Saturday, Nover	nber 1, 2008, you interfer	red with the feer	ding of all the	notionis is the t	<u> </u>	
You stopped the wor	kers from preparing the n	neal and would	have stopped	patients in the h	ospital for brea	ıkfast.
nutritional morning r	neal, and from serving an	V Customer in th	nave stopped	any patient fron	n receiving thei	<u>r</u>
outside equipment to	prepare the meal. This	created a Depar	tment of Hasi	ine workers imp	rovised and us	ed
Your job as a Mashg	iah a is to inform your S	Unervisor if the	to in one mean	tn Issue.		
You are not to interfe	ere with the food preparati	On or service wi	bito in propi	ems with the Ko	sher standards	<u>.                                    </u>
report to managemen	nt any problems with the i	Kosher dietani o	tondard	s. Your job is t	o observe and	
		tooner dietaly 8	tangard,so we	can make the	proper adjustm	ents.
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					<del></del>	
		1187				<del></del>
ailure to improve wi	il result in further disciplin	ary action up to	and includio	* *****	<del></del>	
Ve encourage R	obert to contact the	Montefiore Emr	olovee's Assis	tance Program a		<del></del>
for an appointment			MOYEC'S ASSIS	lance Program a	and arrange	<del></del>
e a	OPPECTRE AGREE		· · · · · · · · · · · · · · · · · · ·			<del></del>
	CORRECTIVE ACTION	IMPOSED FO place an"X" in approprie	R CURRENT	OFFENSE (S	<u>)</u>	*
] COACHING	•	эт эт орргория	ara DOX)	<u>생하다.</u> 1003년	the second of the second	
] VERBAL WARNING	[ ] WRITTEN W	/ARNING		TV.		
] SUSPENSION	WORKING DAYS (S) OFF WIT	HOUT PAY	1.1 - 1.4	[ ] TERMINAT	·	
ST EFFECTIVE SUSPEN	SION DATE(S) OR TERMINAT	ION DATE	68.	[ ] TERMINAT	ION .	
	Parameter (1997)	ISSUED	Same and the same of the same			Very service (and
Lete	wed to	S0-00				
	(associate's signature)	- <del>'3</del> -	<del>-</del>		(date)	
(B) (m)	il.			1/1	/ Coale)	
(management re	epresentative signature issuing of	liscipline)		-4/6/	(date)	
Jan C	mall	·	10	11/2h	7	
(mar	nagement witness signature)	17 1	7/	- 11 V/ C	(date)	<u> </u>
CHACIS)	TINK SHITH	(Sell)	<b>Y</b>	<u>na da da</u>	(-00)	
	print name of	- XXVV	<b>71</b> ⊇/163	ENGINE,	1	

(print name of union representative of indicate if associate waived representation)